

2016/2017 Work Plans

Committee: Culture and Heritage Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
Goal #1: Heritage Preservation					
1. Bedford Barrens · Investigate educational options for school curriculum or public education information.	· Form a sub-committee to discuss options on how we will build the curriculum and educational information.	Calum Ewing (Chair) Heather MacLeod-Leslie Tim Bernard Brenda Tracey	April 2016 to March 31, 2017	Brochure/Rack Card	TBD
2. Maintenance agreements with PNS for the Bedford Barrens Trail, signage and protected sites	Nova Scotia Museum and DNR to collaborate and negotiate a long-term agreement.	Calum Ewing	April 2016 – March 31, 17	Signed agreement	N/A
3. Mi'kmaw Intellectual Property and how it pertains to Culture & Heritage.	Form a sub-committee to investigate what this look will like for the Mi'kmaq	Katie Cottreau-Robins, Tim Bernard and Heather MacLeod-Leslie, Brenda Tracey	April 2016 to March 31, 2017	Develop a plan to address Intellectual Property as it pertains to Mi'kmaq.	

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Goal 2: Community Identity and Language					
1) Review by sub-committee members of the progress of Mi'kma'ki: Mi'kmaw Place Names Digital Atlas and Website.	<ul style="list-style-type: none"> • More involvement in Mi'kmaq History Month; • Promote the uses and knowledge of Mi'kmaw place names; • Transfer Website and database to CMM 	Goal #2 Sub-Committee Chair: Tim Bernard Joint subcommittee Trudy Sable Greg Baker Tim Bernard	April 2016 to March 2017	<ul style="list-style-type: none"> • Create contest to use a Mi'kmaq names. Print a 36x36 Hard copy map On behalf on the 13 bands in NS, CMM will steward the database and maintain the website www.mikmawplacenames.ca	To Be Determined (TBD) \$5000 TBD
2. Continue to assist/update bands with their highway signage (green sign).	<ul style="list-style-type: none"> • Assist bands who require help on obtaining a sign. • Source out a point of contact for this file once the year is up. • Highway signage booklet will be create for the bands on how to get the signage. 	Tim Bernard and The Confederacy of Mainland Mi'kmaq	April 2016 to March 2017	<ul style="list-style-type: none"> • Organization will be selected to hold the highway signage file. • Booklet on how to get a highway signage will be produced for the 13 communities. 	TBD

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Committee: Culture and Heritage Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
Goal 2: Community Identity and Language continued					
3. Collaboration with organizations that work on Mi'kmaq language and address gaps for Nova Scotia.	Identify support that can be given to other organizations to help promote/revitalize Mi'kmaw language; · Meet with other organizations to help further Mi'kmaw language; · Give presentations to C&H committee as needed; · Collaborate with other TF committees as needed.	Mi'kmaw Language subcommittee	April 1, 2016 to March 31, 2017.	· Committee will be able to help address gaps within the promotion and revitalization of the Mi'kmaw language;	TBD
4. Submit a project proposal to hold a symposium on state of Mi'kmaq Language in Nova Scotia.	· Complete the project and the report · Support recommendations that may come for the project. · Prepare a proposal to Tripartite Forum Project Fund to hold symposium with key stakeholders to present data from project and direction we need to take to preserve, promote, present and protect the Mi'kmaw Language in Nova Scotia; · Investigate other funding avenues to support symposium; · Hold a two days symposium.; · Present finding to Official committee for endorsement.	Tim Bernard and Ann Denny Mi'kmaw language sub committee	April 1, 2016- May 31, 2017	· Project report will be submitted and approved · The committee will be up to date on work being done with the province and will prevent duplication; · Collaboration and networking will help with recommendations on how we will move forward. · Will create recommendations within the strategy on ways in which we can move forward on revitalizing and preserving the Mi'kmaw Language.	
5. Research and document the importance of Jujij (insects) to Mi'kmaw culture.	Gerald Gloade to produce rendering or drawings of 36 Insects. Work with Elders Ernest and Mime Johnson on translation and documenting insect names. Advice from the language sub-committee	Tim Bernard/Gerald Gloade and members of the Mi'kmaw language sub-committee	January 2016- December 31, 2016.	Creation of a well documented (verb based) picture and word booklet aimed at our P-6 classrooms	

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Committee: Culture and Heritage Working Committee

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Goal : Community Identity and Language continued					
6. Cataloguing Tool-Kit, hereon in known as Qaqakisa'tmkek Project Implementating the <i>Naskwa'tatijik Kekina'matimkew ei'l</i>	<ul style="list-style-type: none"> · Link data with Nova Scotia libraries; · Seek endorsement from First Nation communities to use tool kit in their cataloguing their Mi'kmaw Language materials. • Catalogue Wagmatcook School language resources 	Dr. Stephanie Inglis and Mi'kmaw Language Sub-committee.	April 1, 2016 to Jan 31, 2017.	· Tool kit will be endorsed by Officials and you will be able to research data at libraries in Nova Scotia.	

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Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
Goal : Cultural Expression & Presentation					
Implementation of the Mi'kmaq History plan.	<ul style="list-style-type: none"> · Review the recommendations; · Extract items that the committee will work on for the year; · Move forward on recommendations. 	Tim Bernard and Mi'kmaq History Month Committee Chair	April 2016 to March 2017	Will complete selected recommendations and present to the committee.	TBD
Connect with the Mi'kmaq Cultural Activity Fund.	<ul style="list-style-type: none"> · Updates presented to the full committees; · Submit proposal if available to the committee; · Share results with full committee. 	Marcel McKeough	April 2016 to March 2017	Will be informed of possible funding.	N/A
Connect with the Cultural Action Plan.	<ul style="list-style-type: none"> · Updates presented to the full committee. 	Calum Ewing	April 2016 to March 2017	Will be informed of activities happening within the plan	N/A
Respond to request that are brought to the committee.	<ul style="list-style-type: none"> · Review the request to determine if the committee is able to address the issue; · Help direct the request to the proper department/organization. 	Full Committee	April 2016 to March 2017	Request will be dealt with in the appropriate manner.	N/A
Creation of Mawio'mi Tool Kit	<ul style="list-style-type: none"> · Investigate how to address Mawio'mi through tourism <ul style="list-style-type: none"> ● Complete Cultural and Economic Impact Study to review impacts of the various gatherings ● Explore/identify funds and supports for communities (powwow coordinators) for all communities to access, capacity development initiatives ● explore/establish funds and supports for large Mi'kmaq gathering that would be province wide and rotate among 	Tim Bernard to work jointly with Ec. Dev working committee	April 2016 – March 2017	Tool kit and plan for hosting and coordination a regular large scale Mawio'mi. Economic Impact Study	TBD

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<p>Paddlers Journey – Phase 1</p> <p>Educate and inform Mi'kmaq and Non-Mi'kmaq on the significant contributions made by these men to Nova Scotian, Canadian and Mi'kmaw History by researching and documenting this historical journey.</p>	<p>communities</p> <ul style="list-style-type: none"> • Video capture the 7 remaining paddlers and their stories of the 1967 Paddlers Journey. • Research and document Mi'kmaw stories about the Paddlers Journey. <p>Create a video archive capturing the stories in our Mi'kmaw language.</p>	<p>Heather MacLeod Leslie and Tanya Johnson-MacVicair</p>	<p>March 2016 – March 2017</p>	<p>Video Footage was captured of all 7 paddlers and a copy to be provided to the Tripartite Forum for Educational purposes.</p>	<p>\$27,908.00</p>
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Committee: Economic Development Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
Goal 1: INFORMATION SHARING & COMMUNICATIONS					
Information sharing and communications	<p><u>Information sharing efforts to:</u></p> <ol style="list-style-type: none"> 1) Gather input and act as a hub of information for members, communities and organizations 2) Invite partners (e.g. MK, MEBO, MPIC, others) to present at committee meetings, where appropriate 3) Facilitate information sharing opportunities with respect to employment, lands and economic development initiatives, changes to programming, learning opportunities, etc. to support increased awareness opportunities 4) Foster awareness of employment, business and economic opportunities through committee meetings and activities 5) Presentations at meetings from businesses and community initiatives 	<p>Lead: Co-Chairs</p> <p>Support: All</p>	Ongoing	<p>Committee members aware of current initiatives and resources related economic development employment</p> <p>Presentations at meetings, information sharing via e-mail and other means</p>	Completed at regular committee meetings, so no additional costs

2016/2017 Work Plans

Committee: Economic Development Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 2: SUPPORTING CAPACITY DEVELOPMENT OF EDOS/NEOS AND ORGANIZATIONS
ECONOMIC DEVELOPMENT WORKING COMMITTEE

Supporting capacity development of Economic Development Officers, Employment Officers, and Organizations	<p>ENGAGING NEO/EDOs</p> <ul style="list-style-type: none"> • Explore developing NEEDS (Native Employment Economic Development Supports) • Subcommittee identify what is required for supports, needs and gaps; make recommendations to EDWC on next steps • Share information and engaged in targeted outreach to support frontline workers • Organize session of Economic Development Officers (EDOs) and Native Employment Officers (NEOs) to identify ways network can be sustained 	<p>Lead: Rose</p> <p><u>Subcommittee</u> :</p>		<p>Network of EDOs and NEOs Presentations at meetings, information sharing via e-mail and other means</p>	TBD
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2016/2017 Work Plans

Committee: Economic Development Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 3: SUPPORTS TO NOVA SCOTIA MI'KMAW NATION ECONOMIC DEVELOPMENT STRATEGY

Supports to Nova Scotia Mi'kmaq Nation Economic Development Strategy	<p><u>NOVA SCOTIA MI'KMAQ ECONOMIC DEVELOPMENT STRATEGY - IMPLEMENTATION</u></p> <ul style="list-style-type: none"> Review recommended actions and develop revised workplan for 2016-2017 Explore gatherings to discuss Mi'kmaq nation approach to economic development <ul style="list-style-type: none"> a) Chiefs b) Organizations c) Youth Corporate governance Communications plan 	<p>Lead: Rose Support: Chris</p> <p><u>Subcommittee</u> : Melanie Sack Mike Rothenburg</p> <p><u>Supports:</u> Paul Langedin (Ulnooweg)</p>	Ongoing	April 14 session in Waycobah	Committee meetings
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Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 3: PROJECT WORK UNDERTAKEN WITH OTHER TRIPARTITE FORUM WORKING COMMITTEES

UKMULJIN	<p>UKMULJIN (ECONOMIC DEVELOPMENT, JUSTICE AND EDUCATION)</p> <ul style="list-style-type: none"> Continuation of work completed in 2015-2016 which developed program content and proposal seeking financial support for a supporting component of the Seven Sparks Healing Path Initiative that focuses on employment, work placement, 	<p>Lead: Economic Development Working Committee Support: Justice and Education Working Committees</p> <p><u>SUBCOMMITTEE:</u> Lorie Benjamin, Ec Dev Mike Rothenburg, Ec Dev Melanie Sack, Education Karen Strang, Ec</p>	Ongoing	<p>Funded pilot project</p> <p>Modular component provided to communities</p> <p>Long-term funding supports identified</p>	TBD
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	<p>entrepreneurship, and business and economic development outcomes</p> <ul style="list-style-type: none"> • Efforts to support the Mi'kmaw Native Friendship Centre in seeking funding/identifying potential funding sources for a one-year pilot program • Ensure modular component available for delivery in communities • Explore long-term funding supports (ie philanthropic, other) 	<p>Dev Scott Lekas, Justice Bob Purcell, Justice Ross MacDonald, Ec Dev Grant MacEachern, Educ. Ann Denny, Education</p>			
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Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal : PROJECT WORK UNDERTAKEN WITH OTHER TRIPARTITE FORUM WORKING COMMITTEES

MAWIOMI	<p>MAWIOMI (CULTURE AND HERITAGE & ECONOMIC DEVELOPMENT)</p> <ul style="list-style-type: none"> • Complete Cultural and Economic Impact Study to review impacts of the various gatherings • Explore/identify funds and supports for communities (pow wow coordinators) for all communities to access, capacity development initiatives <p>Explore/establish funds and supports for large Mi'kmaw gathering that would be province wide and rotate among communities</p>	<p>Lead: Culture and Heritage Working Committee Support: Economic Development</p> <p>Lead: Tim Bernard Subcommittee : Dawn McDonald Mike Rothenburg Louis Joe Bernard</p>			
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<p>SYMPOSIUM ON LONG-TERM CARE FACILITIES</p>	<p>SYMPOSIUM ON LONG-TERM CARE FACILITIES (SOCIAL, HEALTH & ECONOMIC DEVELOPMENT)</p> <ul style="list-style-type: none"> Host a learning event on long-term care facilities. Symposium to enable participants to explore best practices, potential cultural and economic impact, identify funding and financing sources, and participate in visioning exercises 	<p>Lead: Economic Development Support: Social and Health Working Committees</p> <p>Subcommittee : Lorie Benjamin Phillipa Pictou</p>	<p>Event held Fall 2016</p>	<p>Completed event</p> <p>Community capacity development via best practices</p> <p>Information sharing</p> <p>Identification of funding and financial supports</p>	<p>TBD</p>
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Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 3: PROJECT WORK UNDERTAKEN WITH OTHER TRIPARTITE FORUM WORKING COMMITTEES

<p>SOCIAL ENTERPRISE TOOLKIT</p>	<ul style="list-style-type: none"> Ensure copies of the Social Enterprise Toolkit are distributed to all communities, Tripartite Forum members Seek financial supports (Project Fund) to ensure distribution <p>Engage Tripartite Forum communications to have Toolkit placed on website so can be accessed electronically</p>	<p>Lead: Economic Development Working Committee Support: Social</p> <p>Subcommittee Lorie Benjamin Melanie Sack Rose Julian Heidi Marshall Eileen Paul</p>	<p>April – June 2016</p>	<p>Toolkit on website</p> <p>Toolkit distributed to all communities</p>	<p>TBD</p>
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2016/2017 Work Plans

Committee: Economic Development Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
Goal 3: PROJECT WORK UNDERTAKEN WITH OTHER TRIPARTITE FORUM WORKING COMMITTEES					
SPORTS AND RECREATION SOCIAL ENTERPRISE	<ul style="list-style-type: none"> Pursue Social Enterprise and other opportunities (ie sponsorship, philanthropic) to support sports and recreation Identify opportunities for revenue generation to support sports and recreation activities Explore potential marketing events/promotion 	Lead: Sports and Recreation Working Committee Support: Economic Development Lead: Jim Hepworth <u>Subcommittee</u> Dawn McDonald Mike Rothenburg			
FEASIBILITY OF INTERPRETER / TRANSLATION SERVICES	<ul style="list-style-type: none"> Explore feasibility and market potential for a social enterprise providing interpreter/translation services Identification of other areas that have similar services Identify liability potential	Lead: Support: <u>Subcommittee</u> Lorie			

2016/2017 Work Plans

Committee: Education Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 1: To promote the restoration and preservation of the Mi'kmaw language through revitalization activities

Work in collaboration with the Culture and Heritage working committee to continue to restore and preserve the Mi'kmaq Language in Nova Scotia.	<ul style="list-style-type: none"> Collaborate with the Culture & Heritage committee to move forward the Language subcommittee work plan; Hold regular meetings with the Mi'kmaq Language subcommittee; Report back to the Education committee on our progress.	Ann Denny, Mary Ellen GooGoo and Sister Dorothy Moore	Ongoing	Will move forward the work that was laid out within the work plan.	
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Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 2: To advocate and promote the integration of Mi'kmaw culture in early years development and work towards a more comprehensive plan for early childhood educator capacity building.

Increase awareness and knowledge of Provincial initiatives of Early Years Branch (Dept. of Education).	Have presentation from the Early Years Branch Address Issues of lack of funding for Early Childhood education Address early childhood need for networking and professional development Co-chairs will present to officials to seek direction and focus for Early Childhood	Denise Stone	Ongoing	Will move forward the work that was laid out within the work plan.	
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2016/2017 Work Plans

Committee: Education Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 3: To advocate and promote academic success for Mi'kmaq students in science and math.

Networking and awareness of new math and science initiatives.	To resume sub-committee meetings on math and science.	Ann Bird, Anne Denny, Ian Doucette, Mary Ellen, Bob Crane	Ongoing	Will move forward the work that was laid out within the work plan and report back to the education committee	
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Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 4: To advocate and promote the transition from education and training to employment.

Further research and understanding process of the transition from education to employment	Have presentations from EECD, EIPS Branch, Labour & Adv ed (Rick Alexander), Ulnooweg, Unama'ki Economic benefit, KMKNO, UNSI (Mindy Denny FN Government Institute)	Entire Committee	Ongoing	Further education and research by entire committee as laid out in work plan	
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Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 5: To promote and increase awareness of Treaty Education in Nova Scotia including treaty relationships, contemporary treaty issues, Mi'kmaq history and world view.

To improve accessibility to quality treaty education materials within Nova Scotia.	Conduct a review of the projects currently being developed in Nova Scotia on treaty education: UINR projects Debert project SSHRC project	Jaime Battiste	Ongoing	Possible curriculum to be used in the school system.	
Enhance communication between treaty stakeholders.	Ongoing dialog between stakeholders, elders, Aboriginal leaders and government organizations.	Jaime Battiste	Ongoing	A video on treaty stakeholders and partners to be developed.	

2016/2017 Work Plans

Committee: Health Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
Goal 1: MENTAL HEALTH & ADDICTIONS					
1. Advance activities that will help to clarify what existing MH & Addiction strategies mean for NS FN communities.	a) Advance the recommendations from the November 10 meeting & report: <i>A Way Forward to Improving Healing Pathways: improving access to Addiction Treatment for FN Clients and Communities in NS.</i>	Co-Chairs			
	- Follow up with the leads for the recommendations identified in the report		May		
	- Report back to Committee		August		
	b) Review the November 10 Report against provincial, federal and regional MH & Addictions strategies to see where there is / isn't alignment (e.g., training – what is provided, when, and how is it used).	Jyllian (FN Rep) Gordon (Prov) Robyn (Fed)	May		
c) Establish a MH & Addictions sub-working group with representatives from Health, Social & Justice and have first meeting in July.	FN (TBC) Gordon (Prov) NSHA (TBC) Fed (MW&A TBC)	July			
d) Continue to share information re: MW & Addictions initiatives and solicit Committee input on			Ongoing		

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	<p>relevant activities.</p> <ul style="list-style-type: none"> - 4 regional MW & Addictions Working Groups - Together We Can - Taking Flight (formerly Give Us Wings) - Missing & Murdered Indigenous Women <p>NS' Cultural Safety Training</p>				
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Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 2: RELATIONSHIPS & COLLABORATION

<p>1. Confirm the Nova Scotia Health Authority's (NSHA) participation on the Health Committee.</p>	<p>a) Establish a relationship with NSHA</p> <ul style="list-style-type: none"> • Confirm NSHA participation on the Committee • Make presentation to NSHA / provincial senior management team on the work of the Committee. • <i>Note: update activities once relationship is established and participation is confirmed. (e.g., advancing findings from Roots for Relationships Guide and Inventory of Promising Practices).</i> 	<p>Prov (Gordon) Co-Chairs</p>	<p>May June (TBC)</p>		
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2016/2017 Work Plans

<p>Collaborate with the Economic Development Tripartite Committee on sub-committee work.</p>	<p>a) Participate and support the Economic Development Tripartite Committee on sub-committees re:</p> <ul style="list-style-type: none"> - Assisted Living Forum (fall) - Translation & Interpretation Social Enterprise: Feasibility Study (TBC) - <i>Note: confirm timelines with EcDev and expectations re: Health Committee's participation.</i> 	<p>TBC TBC</p>			
<p>Keep the Steering Committee up-to-date on the activities of health.</p>	<p>a) Provide updates to the Steering Committee on the activities of the Health Committee after each Health Committee meeting.</p>	<p>Co-Chairs</p>	<p>May, August, Nov, March</p>		

2016/2017 Work Plans

Committee: Health Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 3: CONTINUING CARE

<p>1. Ensure collaborative case management during transition in care (i.e., hospital to home) and palliative care.</p>	<p>a) Conduct gap analysis using case based scenarios to (e.g., what is working well, challenges, risks and opportunities) and share findings.</p> <p>b) Initiate concrete actions to address findings in the gap analysis.</p> <p>- Note: Activities TBC following ACCPF meeting on April 21. Tentative activities are currently listed.</p>	<p>ACCPF</p> <p>ACCPF</p>	<p>TBC</p> <p>TBC</p>	<p>*Resources from the Project Fund will likely be required to support the gap analysis. ACCPF will present a proposal to the Health Committee in May and if approved, the Committee will submit it to the Project Fund by the June 10 deadline.</p>	
<p>2) Advise on the development of recommended options for improved access to respite and continuing care services for First Nation individuals and families.</p>	<p>a) ACCPF to support the work of the Tripartite Social – Health Networking Group on long-term care.</p> <p>- Note: Activities TBC following ACCPF meeting on April 21. Tentative activities are currently listed.</p>	<p>ACCPF</p>	<p>TBC</p>		

2016/2017 Work Plans

Committee: Health Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
Goal 4: TRC CALLS TO ACTION					
Support and address the TRC Calls to Action.	a) Inquire with Steering about Committee participation on the Steering sub-committee re: the TRC Calls to Action. <i>Note: the Committee has reviewed the Calls to Action, flagging those related to health and the role of Tripartite. Pending direction from the Steering Committee, activities related to this goal will be identified.</i>	Co-Chairs	May		

2016/2017 Work Plans

Committee: Justice Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
Goal 1: Marshall Symposium Follow Up					
Marshall Symposium Summary	<ul style="list-style-type: none"> • Dr. Jane MacMillan (contracted to review notes, summaries etc. and complete a final report on the symposium) will provide report to Committee. • Committee will discuss and provide final approval. • Print the final report and distribute. • Concurrently Dr. MacMillan to provide final edits on the larger paper. 	Marshall subcommittee and Justice Committee	<p>Dr. MacMillan to provide draft, end of March 2016</p> <p>Draft finalised , end April 2016</p> <p>Disseminate, end June 2016</p>	Both the final report and symposium summary will be completed and distributed to the appropriate people.	<p>Marshall Project budget extension request made and accepted.</p> <p>*Robyn might insert amount on contract here* Under \$15,00.00</p>
Identify next steps following review of Marshall summary	<ul style="list-style-type: none"> • Identify items the committee can work on and identify what is being worked on by others. <p>Committee to revise the Work Plan based on the above outcome.</p>	Justice Committee	Ongoing from April 30, 2016	The committee will have clear list of action items arising from Marshall summary.	TBD
Marshall Inquiry services updates	<ul style="list-style-type: none"> • Identify justice related organizations/ departments, invite them to Committee meetings to present on work undertaken since the Marshall symposium. <p>Committee members and Dr. MacMillan will continue to share information regarding work being done since the symposium.</p>	Justice committee Co-Chairs with assistance from the committee	Ongoing	Committee will be updated on what is happening outside the committee and will be aware of gaps that may need to be addressed.	N/A

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Committee: Justice Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 2 : Further Explore Implementation of By-laws Project

Assist communities to consider effective use and implementation of by-laws.	Consider how to support by-law projects and how such might be funded.	Committee	Sept. 2016	After determining need for such a project, assist with project proposal.	TBD
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Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 3: Creation of Available Provincial/Federal Funding Template for Aboriginal Justice Projects

Create a document that can be used as a resource guide to assist community when seeking information regarding funding a justice related project.	Consult with provincial and federal networks to populate template with information.	Co-Chairs (Federal and Provincial)	Ongoing	Template completed for 2016-2017 budget year.	N/A
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Goal 4: Re-Activate the Substance Abuse Subcommittee – Have Subcommittee Identify Key Deliverables

<p>1. Reconvene the cross working group committee which previously examined the issues pertaining to access to substance abuse counselling for Mi'kmaq with criminal charges.</p> <p>2. Identify any new focus with which the joint subcommittee should engage.</p>	<ul style="list-style-type: none"> Review membership and revamp as needed Convene meeting of representatives from the Justice, Social and Health Working Committees to discuss key issues for action <p>Report to full Justice committee</p>	<p>Paula Marshall and Peter Marshall With Health and Social Committees</p> <p>Pamela Mache (Walter Denny asst.)</p>	<p>April 2016 – June 1 - 2016</p>	<ul style="list-style-type: none"> Initial meeting with three working committees participating Action steps to be determined 	N/A
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2016/2017 Work Plans

Committee: Justice Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 5: Connect with LISNS to Explore Partnership Potential

Make a connection with LISNS to identify issues of mutual concern such as pardons applications.	<p>Invite Heather de Bert Romilly to attend our May 4, 2016, meeting to explain role of LISNS in community justice initiatives.</p> <p>Identify practical projects and collaboration opportunities.</p>	Committee members, possibly members of Social Committee and the NS Barristers' Society Racial Equity Committee	Ongoing	Project identified	TBD
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Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 6: Reactive Family Violence Subcommittee – Have Subcommittee Identify Key Deliverables

<p>Reconvene the family violence subcommittee and determine possible opportunities to work collaboratively with Mi'kmaq, provincial or federal partners to advance the recommendations of the 2011 report and ongoing reports</p> <p>Develop an action plan.</p> <p>Conduct a visioning session.</p>	<ul style="list-style-type: none"> Review membership and revamp as needed. Reconvene the family violence subcommittee and discuss key issues for actions. Review N.S. Prevention Plan Report to full Justice committee. <p>Members to report to committee on reports as released i.e. Missing and Murdered Aboriginal Women.</p>	<p>Paula Marshall, Walter Denny, Chair, Cheryl Maloney, and Jane McMillian</p> <p>(possibly Jean MacLean and Denise Moore)</p>	<p>April 2016</p> <p>Ongoing as inquiry develops</p>	<ul style="list-style-type: none"> Initial meeting held with subcommittee members Determine action steps 	N/A
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2016/2017 Work Plans

Committee: Social Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 1: Clarify policy and jurisdictional issues related to social health

Bicycle Project	Host a learning event on long-term care facilities. Symposium to enable participants to explore best practices, potential cultural and economic impact, identify funding and financing sources, and participate in visioning exercises.	Phillipa Pictou Jean Knockwood This is work being undertaken by the Health, Economic Development and Social Working Committees.			
Addictions		Phillipa Pictou Caryn Small-Legs Nagge Diana Christmas This work is being undertaken by the Justice, Health and Social Working Committees.			

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 2: Identify opportunities and challenges related to child welfare

Implement a child welfare workshop	1. Develop a project proposal 2. Hold workshop	Phillipa Pictou (lead) Diana Christmas Nathalie Doucett Audrey Marshall		1) Summary Report 2) Final project fund report	TBD
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2016/2017 Work Plans

Committee: Social Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
Goal 3:					
<p>1. Develop a guide on pardons (record suspensions) for individuals with criminal records to expunge their record and eliminate a barrier to employment. Guide will also assist with child welfare as it may eliminate a barrier to becoming foster parent and entering the social work field.</p>	<ol style="list-style-type: none"> 1. Develop a project fund proposal for June 10th deadline. 2. Implement the proposal. 	<p>Mary Jane Abram</p>	<p>March 31, 2017</p>	<p>Guide on Pardon's & project fund reporting.</p>	

2016/2017 Work Plans

Committee: Sports and Recreation Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 1: Increase the involvement and opportunities in physical activity, sport and recreation for all Mi'kmaq in Nova Scotia

<p>An effective communications network</p> <p>Support the development of indigenous lacrosse, snow board and archery in NS</p> <p>Support and promote awareness of opportunities ie., Summer Games, NAIG, track and field Championships</p>	<ul style="list-style-type: none"> Maintain a presence on facebook. Ensure communication of relevant info. Communication update as a standing item on TS&R agendas and items to be communicated at the end of agenda Enhance communications and connections with PSO's regarding selection/tryouts for Canada Games Develop plans (all 3 sports) and next steps for 2016-17 Implement plans (all 3 sports) for 2016-17 Link with PSO's to identified opportunities for age groups participating at the Games Hold TS&R committee meeting at site of the Games <p>Utilize existing newsletters and communication vehicles of sport system (Sport Nova Scotia</p> <p>Sport Quarterly;</p>	<ul style="list-style-type: none"> Rebecca, MPAL, PE teachers Committee members Blaise/Tex Jim/Colin/Blaise – lacrosse Jim/Levi – snowboard Tex/Lindsay Pohl/Colin – archery Rebecca Blaise <p>Co-Chairs</p>		<ul style="list-style-type: none"> Utilizing Facebook. Work with Rebecca to distribute/communicate info. Updates at meeting and identify items for communication – items to be captured at the end of meeting Plans developed and implemented Forward info to PSO's and discuss ways they can promote Schedule & host summer TS&R meeting in conjunction with Games – <p>summer 2016</p>	
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2016/2017 Work Plans

<p>Increase recognition and value of the historical and cultural component of sport.</p>	<p>Recreation Nova Scotia communications; PSO newsletters) Establish committee and selection process for Hall and host annual induction</p>	<p>Tex/Rebecca, Culture and Heritage reps</p>		<ul style="list-style-type: none"> • Hosting of induction. Hall of Fame established 	
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Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 2: Promote greater awareness and practices of healthy eating and healthy lifestyle choices for all Mi'kmaq in Nova Scotia -

<p>Increase awareness and knowledge of youth on potential health risks of steroids, other issues, energy drink and proper nutrition.</p>	<ul style="list-style-type: none"> • Establish a sub-committee to develop a plan to bring forward. • Link with Aboriginal Sport initiatives ie. Track and field Championships, NAIG and Hockey Champ selections • Link with Health Committee to continue to support Chiefs work making Summer Games “energy drink free” and include nutrition info • Share and promote recent provincial Healthy Eating in Sport and Recreation Settings Guidelines <p>Meet with Health Committee in March to discuss and determine collaborative action</p>	<ul style="list-style-type: none"> • Colin/Tex • Levi <p>Co -chairs</p>		<ul style="list-style-type: none"> • Plan developed and implemented • Nutrition/ dietician • Share document and initiative with Officials • Meet and actions identified 	
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2016/2017 Work Plans

Committee: Sports and Recreation Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 3: Increase the capacity (human, fiscal and physical resources) of Mi'kmaq individuals and communities to provide quality physical activity, sport, recreation and healthy eating experiences for all Mi'kmaq in Nova Scotia

<p>Tripartite Forum Sport and Recreation Committee to engage in dialogue with Chiefs/leaders to increase resources and identify current resources/supports.</p>	<ul style="list-style-type: none"> Maintain ongoing dialogue and communication between KMK Sport and rec lead and TS&R committee Host S&R committee meeting in community of KMK Lead <p>Share and communicate S&R committee documents with KMK Lead – minutes/workplan</p>	<p>Colin/Tex – Chief Normand Bernard</p>		<p>Process in place to ensure dialogue on issues</p>	
<p>Increase awareness of activities for off-reserve aboriginals in NS</p>	<ul style="list-style-type: none"> Work with communications to develop a communications plan for off reserve organizations (Friendship, Native Council, public school system). Continue to invite to Aboriginal Sport Summit, Track and Field Championships. Utilize Hockey NS and Hockey NB for NAHC Host a S&R Committee meeting at the Friendship Centre. Do presentation on initiatives/supports Utilize Summer Games to promote info on opportunities and increase communication with 	<ul style="list-style-type: none"> Rebecca Tex Tex <p>Tex</p>		<p>Plan in place and implementation path followed</p> <p>Invitations sent – representation at events</p>	

2016/2017 Work Plans

<p>Increase the number of community staff from Bands participating in provincial training opportunities</p>	<p>PSO's regarding events/selections/camps</p> <ul style="list-style-type: none"> Strengthen link with MPAL program Annual presentation on MPAL 	<ul style="list-style-type: none"> Data workgroup Levi Brendon 		<ul style="list-style-type: none"> Info gathered Updates/contacts Brendon's participation on committee 	
<p>Increase Youth Leadership development</p>	<ul style="list-style-type: none"> Identify youth leadership opportunities within existing initiatives ie. Sport Summit, NAIG, Hockey Championships. <p>Integrate ACM into High School Programs with NSSAF</p>	<ul style="list-style-type: none"> Tex 		<ul style="list-style-type: none"> Youth leadership initiatives included in the programs 	
<p>Partner with MK to gather data on physical activity and sport levels within the schools</p>	<p>Develop and administer survey on participation and programs for Aboriginal school children</p>	<p>Group collecting data on targets</p>			
<p>Involvement and input within NS Recreation Framework and CPRA national framework</p>	<ul style="list-style-type: none"> Participation and involvement in discussions/implementation <p>Increase awareness within TS&R committee members</p>	<p>Levi/Brendon</p>		<p>Aboriginal perspective and input into implementation</p> <p>Information/documents distributed to members</p>	

2016/2017 Work Plans

Committee: Sports and Recreation Working Committee

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
Goal 4: Support a strong Nova Scotia Mi'kmaq Sport Council.					
Ensure link between MSCNS and Tripartite Forum Sport & Recreation Committee	<ul style="list-style-type: none"> Ensure MSCNS representation on TS&RC Promote MSCNS initiatives and achievements through Tripartite communications tools and network. MSCNS support strengthening the link between S&R Committee and KMK Lead 	<ul style="list-style-type: none"> Colin/Tex Rebecca Colin/Tex 		<ul style="list-style-type: none"> MSCNS participation on TS&RC - ongoing Promotion/communications of MSCNS in Tripartite communications - ongoing 	

Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
Goal 5: Collect, share and manage data on trends, changes and progress in physical activity, sport, recreation and healthy eating of all Mi'kmaq in Nova Scotia.					
Collection of data that will provide evidence to inform changes and monitor progress and trends. Complete impact study on Summer Games	<ul style="list-style-type: none"> Work with MK to gather data on intramural programs, varsity programs, after school programs, and general physical activity Develop template and administer through planning process Record/collect and track data on numbers of individuals trained through programs we are aware of or involved with (determine what can be generated from 	<ul style="list-style-type: none"> Tex – MK schools data process - MKSIS 			

2016/2017 Work Plans

	<p>existing project fund initiative reports).</p> <ul style="list-style-type: none"> • Create workgroup to draft report card for measures/targets through MK • Determine interest with Chief's. Scope of study and project range. • Create committee to develop and lead project 	Subcommittee/ Chief Norman		<p>Info gathered and compiled for reference</p> <p>Process in place and data collected and compiled.</p> <p>Info gathered and compiled for reference (snowboard /lacrosse/archery)</p> <p>Research completed and report developed</p>	
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Objectives	Action Required	Lead Person/ Group	Timing	Deliverables	Cost
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Goal 5: Zero Tolerance of Racism

<ul style="list-style-type: none"> • Develop and implement initiatives for zero tolerance of racism • Ensures procedures in place for dealing with incidences 	<ul style="list-style-type: none"> • Review Fair and Safe Play materials/resources • Determine existing resources/procedures for various sports/organizations <p>Explore signage for municipal owned/operated facilities</p>	Subcommittee, Chief Norman		<p>Committee/ workgroup established to determine priority actions Chief's/UNSM discussions</p>	
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